

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: FAIRFIELD BOARD OF EDUCATION County: Essex

Employee Organization: FAIRFIELD EDUCATION ASSOCIATION Employees in Unit: 92

Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016

Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$5,157,143	\$5,338,798
Item 2 .....	Increment		
Item 3 .....	Longevity		
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column		\$5,157,143	\$5,338,798
		(Total)	(Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$5,157,143

Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015			
Percent Increase .....	3.52	1.98	1.94			
Total cost of increase .....	\$181,655	\$106,103	\$106,520			
Total base salary (successor agreement) .....	\$5,338,798	\$5,444,901	\$5,551,421			

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.55

Dollar Impact (average per year over term of agreement) \$131,426.00

**Section VI**

Health Insurance (Indicate costs associated on each line)

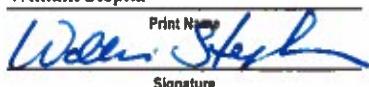
	Base Year	Year 1				
Cost of Health Plan .....	\$1,248,506	\$1,347,866				
Employee Contributions .....	\$82,973	\$110,515				
Prescription .....	\$276,671	\$278,289				
Dental .....	\$79,271	\$79,271				
Vision .....	\$6,653	\$6,653				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

William Stepka

Title: Business Admin./Board Secretary

Print Name:  
  
 Signature

Date: 8/15/2014